

REPORT ON CORPORATE GOVERNANCE
The first 6 months of 2026

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- Company name: CMH Vietnam Group Joint Stock Company
- Head office address: 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien Street, Xuan Phuong Ward, Ha Noi
- Telephone: 0243 573 8555 Fax: 0243 856 4666 Email: info@cmhgroup.vn
- Charter capital: 254,525,000,000 VND
- Stock code: CMS
- Corporate governance model: General Meeting of Shareholders (GMS), Board of Directors (BOD), General Director (GD), and Audit Committee (AC) under the Board of Directors
- Implementation of the internal audit function: Implemented

I. Activities of the General Meeting of Shareholders:

Information on meetings and Resolutions/Decisions of the GMS (including the Resolutions of the GMS approved through the written voting procedure):

No.	Resolution No.	Date	Content
1	01/2026/NQ-DHĐCĐ-CMH	24/04/2026	Resolution of the 2026 Annual General Meeting of Shareholders of the Company approving the following matters: - Approve the Report of the Board of Directors for 2025 and the plan for 2026 - Approve the Report of the Audit Committee for 2025 and the plan for 2026 - Approve the business results and dividend for 2025, and the business plan and expected dividend for 2026 according to Proposal No. 01/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the Company's audited financial statements for 2025 and the profit distribution plan according to Proposal No. 02/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the selection of the audit firm for the Company's 2026 financial statements according to

No.	Resolution No.	Date	Content
			Proposal No. 03/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the amendments and supplements to the Company Charter according to Proposal No. 04/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the amendments and supplements to the Company's Internal Corporate Governance Regulations according to Proposal No. 05/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the signing of the contract and contract appendices for additional work items, including construction, supply and installation of equipment for the Lemoire Phan Thiet Hotel Project according to Proposal No. 06/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the investment policy for the Social Housing Project at the residential land plot in Thanh Mieu Ward, Phu Tho Province according to Proposal No. 07/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the policy on participating in the investment in the technical infrastructure construction project of Kim Son Industrial Cluster according to Proposal No. 08/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve permitting Mr. Pham Minh Phuc – Chairman of the BOD or a group of shareholders (including Mr. Pham Minh Phuc and related persons) to acquire shares in order to increase the ownership ratio to 25% or more of the Company's voting shares without being required to conduct a public offer according to Proposal No. 09/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD - Approve the policy on divestment/reduction of the Company's equity capital contributions in CM Investment and Trading Joint Stock Company (Enterprise Registration No. 0104075049) and Environmental Construction Joint Stock Company (Enterprise Registration No. 6400308865) according to Proposal No. 10/2026/TTr-HĐQT-CMH dated 30/03/2026 of the BOD

II. Board of Directors:

1. Information on members of the BOD:

No.	Members of the BOD	Position (<i>Independent BOD member, Non-executive BOD member</i>)	Date of commencement/termination of membership of the BOD/Independent BOD member	
			Date of appointment	Date of dismissal
1	Mr. Pham Minh Phuc	Chairman of the BOD	28/04/2023	
2	Mr. Kim Ngoc Nhan	Member of the BOD	28/04/2023	
3	Mr. Nguyen Huy Hoang	Independent Member of the BOD	29/03/2025	
4	Mr. Tran Van Trung	Member of the BOD	29/03/2025	
5	Mr. Nguyen Anh Tu	Member of the BOD	29/03/2025	

2. Meetings of the BOD:

No.	Members of the BOD	Number of BOD meetings attended	Attendance rate	Reason for absence
1	Mr. Pham Minh Phuc	05/05	100%	
2	Mr. Kim Ngoc Nhan	05/05	100%	
3	Mr. Nguyen Huy Hoang	05/05	100%	
4	Mr. Tran Van Trung	05/05	100%	
5	Mr. Nguyen Anh Tu	05/05	100%	

3. Supervisory activities of the BOD over the Board of Management:

- Led and directed the successful organization of the 2026 Annual GMS on 24/04/2026.
- Supervised the implementation of Resolutions and Decisions of the GMS and BOD in accordance with the Company's development orientation.
- Supervised the management of the Company's production and business plans.

4. Activities of the Audit Committee:

- The AC independently assessed the appropriateness and compliance with legal policies, the Company Charter, and Resolutions/Decisions of the GMS and BOD.
- Assessed compliance with legal regulations and evaluated internal controls through financial information and business operations.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/ Decision No.	Date	Content	Approval rate
1	01/2026/NQ- HĐQT/CMH	27/02/2026	To approve the record date for determining the list of shareholders entitled to exercise their right to attend the 2026 Annual GMS of the Company	100%
2	01/2026/QĐ- HĐQT/CMH	27/02/2026	Approve the dismissal of Ms. Dinh Thi Thuy from the position of Deputy General Director	100%
3	02/2026/NQ- HĐQT/CMH	17/03/2026	Approve the signing of Construction Appendices and supply and installation of equipment (including Fire protection, Elevators, Electrical systems, Water supply & drainage, Air conditioning) and the amendment of the Construction Contract into a Construction, Equipment Supply and Installation Contract for the Lomore Phan Thiet Hotel Project	100%
4	03/2026/NQ- HĐQT/CMH	30/03/2026	Approve the time, venue and proposed agenda of the Company's 2026 Annual General GMS	100%
5	04/2026/NQ- HĐQT/CMH	20/04/2026	Approve the record date for preparing the list of shareholders entitled to receive the 2025 interim cash dividend	100%
6	02/2026/QĐ- HĐQT/CMH	03/06/2026	Adjust and increase the monthly income level of the Board of Management and the Chief Accountant of the Company	100%

III. Audit Committee:

1. Information on members of the AC

No.	Members of the AC	Position	Date of commencement/termination of membership of the AC	Professional qualification
1	Mr. Pham Minh Phuc	Member	Commencement date 28/04/2023	Bachelor's degree
2	Mr. Nguyen Huy Hoang	Head	Commencement date 29/03/2025	Master's degree

No.	Members of the AC	Position	Date of commencement/termination of membership of the AC	Professional qualification
3	Mr. Nguyen Anh Tu	Member	Commencement date 29/03/2025	Master's degree

2. Meetings of the AC:

No.	Members of the AC	Number of meetings attended	Attendance rate	Voting rate	Reason for absence
1	Mr. Pham Minh Phuc	1/1	100%	100%	
2	Mr. Nguyen Huy Hoang	1/1	100%	100%	
3	Mr. Nguyen Anh Tu	1/1	100%	100%	

3. Supervisory activities of the Audit Committee over the Board of Directors, Board of Management and shareholders:

- The AC inspected and supervised the compliance with the Company Charter and the implementation of Resolutions of the GMS by the BOD and the BOM.
- The AC reported its activities to shareholders through the AC's Report for 2025 and the plan for 2026 at the Company's 2026 Annual GMS.

4. Coordination between the Audit Committee and the activities of the Board of Directors, Board of Management and other managerial personnel:

- In the first six months of 2026, the AC received support from the BOD regarding inspection and supervision contents and plans, and coordinated with the BOM and Departments/Divisions during the implementation of inspection and supervision activities. The AC reported the results of inspection and supervision activities and provided recommendations for timely measures to address outstanding issues, thereby improving the Company's operational efficiency.
- The AC had access to and was provided with adequate documents related to the Company's production and business activities, governance and management operations to support the AC's work.

5. Other activities of the Audit Committee (if any): None.

IV. Board of Management:

No.	Members of the BOM	Date of birth	Professional qualification	Date of appointment/dismissal	
				Appointment	Dismissal
1	Mr. Kim Ngoc Nhan – General Director	02/11/1974	Master's degree	09/04/2008	

No.	Members of the BOM	Date of birth	Professional qualification	Date of appointment/dismissal	
				Appointment	Dismissal
2	Mr. Tran Van Trung – Deputy General Director	20/10/1979	Bachelor's degree	20/06/2015	
3	Mr. Nguyen Ngoc Tu – Deputy General Director	02/09/1980	Bachelor's degree	19/04/2017	
4	Ms. Dinh Thi Thuy – Deputy General Director	25/10/1979	Bachelor's degree	25/02/2014	01/03/2026

V. Chief Accountant:

Full name	Date of birth	Professional qualification	Date of appointment
Ms. Dinh Thi Thuy	25/10/1979	Bachelor's degree	16/03/2015

VI. Corporate governance training:

The Company always pays attention to corporate governance training activities. The Company's leaders and managerial personnel participate in training programs in accordance with regulations to update relevant legal provisions and apply them to the Company's governance activities.

VII. List of related persons of the public company and transactions between the Company and its related persons:

1. List of related persons of the Company.
(Details are provided in Appendix No. 01 attached to this Report).
2. Transactions between the Company and its related persons; or between the Company and major shareholders, internal persons, and related persons of internal persons: None.
3. Transactions between internal persons of the Company, related persons of internal persons and the Company's subsidiaries or companies under the Company's control: None.
4. Transactions between the Company and other entities:
 - 4.1. Transactions between the Company and companies in which members of the BOD, General Director and other managers have been or are founding members, members of the BOD, Director or General Director within the last three (03) years (as of the reporting date):

No.	Name of organization / individual	Relationship with the Company	ID No.*, date & place of issuance	Address	Time of transaction	Resolution No./ Decision No. approved by AGM/BOD (if any, specifying date)	Transaction content, quantity, and total value
1	Construction Environment Joint Stock Company	Subsidiary	Enterprise Registration Certificate No. 6400308865, issued by the Department of Planning and Investment of Dak Nong Province on 02 October 2018	Hamlet 11, Nhan Co Commune, Dak R'Lap District, Dak Nong Province	2026		Rental of motorcycles and construction equipment: VND 495,612,000

4.2. Transactions between the Company and companies in which related persons of members of the BOD, General Director and other managers are members of the BOD or General Director: None.

4.3. Other transactions of the Company (if any) that may bring material or non-material benefits to members of the BOD, General Director and other managers:

No.	Name of organization / individual	Relationship with the Company	ID No.*, date & place of issuance	Address	Time of transaction	Resolution No./ Decision No. approved by AGM/BOD (if any, specifying date)	Transaction content, quantity, and total value
1	Lemore Phan Thiet Joint Stock Company	Companies related to members of the Board of Directors	Enterprise Registration Certificate No. 3401218048, issued by the Department of Planning and Investment of Binh Thuan Province on 09 February 2021	83 Nguyen Dinh Chieu Street, Ham Tien Ward, Phan Thiet City, Binh Thuan Province	2026	Resolution of the 2026 Annual General Meeting of Shareholders No. 01/2026/NQ-DHĐCĐ-CMH	Construction, supply and installation of equipment for the Lemore Phan Thiet Hotel Project: VND 48,784,737,628

VIII. Share transactions of internal persons and their related persons:

1. List of internal persons and related persons of internal persons.

(Details are provided in Appendix No. 02 attached to this Report).

2. Transactions of internal persons and their related persons in the Company's stocks.

(Details are provided in Appendix No. 03 attached to this Report).

IX. Other matters to be noted: None.

Recipients:

- As addressed;
- BOD;
- GD;
- Filing: VT.

CHAIRMAN OF THE BOD *shup*

(Signature, full name and company seal)



CHỦ TỊCH HĐQT
Phạm Minh Phúc

Hanoi, 28th July 2026

APPENDIX 01

THE LIST OF AFFILIATED PERSONS OF THE COMPANY

(Updated as of June 30, 2026. Attached: Report on Corporate Governance 6 months of 2026 No 02/2026/BC-CMH)

1. The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
1	Pham Minh Phuc		Chairman			27/04/2018			Chairman	6.191.200	24,325%
1.1	Pham Minh Duc								Father		0,000%
1.2	Nguyen Xuan Trach								Father-in-law		0,000%
1.3	Do Thi Bong								Mother-in-law		0,000%
1.4	Nguyen Thi Thu Phuong								wife	3.450	0,014%
1.5	Pham Minh Hau								younger brother		0,000%
1.6	Nguyen Thi Thuy Le								sister-in-law		0,000%
1.7	Pham Minh Hoa								younger sister	2.300	0,009%
1.8	Pham Minh Nguyen								Child		0,000%
1.9	Pham Minh Khang								Child		0,000%
1.10	Ta Hoang Linh								sister-in-law		0,000%
1.11	Pham Gia Tuan								younger brother		0,000%
2	Kim Ngoc Nhan		CEO			27/04/2018			CEO	300.000	1,179%
2.1	Kim Van Dao								Father		0,000%
2.2	Nguyen Thi Yen								Mother		0,000%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
2.3	Pham Tho Yen								Father-in-law		0,000%
2.4	Pham Thi Hieu								wife	5.750	0,023%
2.5	Kim Thi Oanh								Younger sister	575	0,002%
2.6	Kim Van Nghia								Younger brother	575	0,002%
2.7	Kim Tuan Anh								Younger brother	1.150	0,005%
2.8	Kim Thi Van Anh								Younger sister		0,000%
2.9	Nguyen Thi Minh Huong								Younger sister-in-law		0,000%
2.10	Phung Thi Thao								Younger sister-in-law		0,000%
2.11	Dang Van Hung								Brother-in-law		0,000%
2.12	Nguyen Van Thuong								Brother-in-law		0,000%
3	Dinh Thi Thuy		D. CEO/Chief Accountant			25/02/2014			D. CEO/Chief Accountant	114.686	0,451%
3.1	Dinh Hong Thanh								Father		0,000%
3.2	Dang Thi Tha								Mother	1.150	0,005%
3.3	Cao Minh Nga								Mother-in-law		0,000%
3.4	Nguyen Huu Manh								Husband	575	0,002%
3.5	Nguyen Quynh Trang								Child		0,000%
3.6	Nguyễn Quang Huy								Child		0,000%
3.7	Dinh Thi Thu Thao								Younger sister	575	0,002%
3.8	Dao Tien Chien								Brother-in-law		0,000%
3.9	Dinh Nam Thang								younger brother		0,000%
3.10	Nguyen Thi Khanh linh								Younger sister-in-law		0,000%
4	Nguyen Ngoc Tu		D. CEO			14/04/2017			D. CEO	23	0,000%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
4.1	Pham Thi Diep								Mother		0,000%
4.2	Nguyen Thi Bich								Mother-in-law		0,000%
4.3	Truong Thuy Lien								wife		0,000%
4.4	Nguyen Ngoc Mai								younger brother		0,000%
4.5	Nguyen Thi Kim Dung								Sister		0,000%
4.6	Nguyen Truong An								Brother-in-law		0,000%
4.7	Le Dinh Thanh								Brother-in-law		0,000%
5	Tran Van Trung		D. CEO			30/06/2015			D. CEO		0,000%
5.1	Tran Trung Chinh								Father		0,000%
5.2	Pham Thi Chuong								Mother		0,000%
5.3	Tran Duc Hoc								Father-in-law		0,000%
5.4	Do Thi Nguyen								Mother-in-law		0,000%
5.5	Tran Thi Thuy Trang								wife		0,000%
5.6	Tran Thi Chinh								Younger sister		0,000%
5.7	Nguyen Manh Lan								Brother-in-law		0,000%
6	Nguyen Huy Hoang		Independent Board Member			29/03/2025		Appoint	Independent Board Member	253.000	0,994%
6.1	Nguyen Huu Thai								Father		0,000%
6.2	Nguyen Thi Gai								Mother		0,000%
6.3	Pham Anh Dung								Father-in-law		0,000%
6.4	Vu Thi Hoa								Mother-in-law		0,000%
6.5	Pham Lan Huong								wife		0,000%
6.6	Nguyen Hoai Phuong								child		0,000%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
6.7	Nguyen Quang Huy								child		0,000%
6.8	Nguyen Manh Ha								younger brother		0,000%
6.9	Nguyen Thi Minh								sister-in-law		0,000%
7	Nguyen Anh Tu		Board Member			29/03/2025		Appoint	Board Member		0,000%
7.1	Nguyen Huu Cuong								Father		0,000%
7.2	Le Thi An								Mother		0,000%
7.3	Ha Thi Van								wife		0,000%
7.4	Ha Van Xuan								Father-in-law		0,000%
7.5	Quach Thi Nhu								Mother-in-law		0,000%
7.6	Nguyen Thanh Cuong								Brother		0,000%
7.7	Nguyen Thi Huyen								sister		0,000%
7.8	Le Anh Tuan								Brother-in-law		0,000%
7.9	Ha Thi Thuy								sister-in-law		0,000%
8	Subsidiaries										
8.1	Construction environment., JSC								Subsidiary		0,000%
8.2	CM Invesment and Trading., JSC								Subsidiary		0,000%
8.3	CM Constructinon Company Limited								Subsidiary		0,000%
8.4	CM Thanh Dong., JSC								Subsidiary		0,000%

2. Changes to the list of affiliated persons of the Company

- The list of affiliated persons of the Company increased: None

- The list of affiliated persons of the Company decreased: None

Hanoi, 28th July 2026

APPENDIX 02

THE LIST OF INTERNAL PERSONS AND THEIR AFFILIATED PERSONS

(Updated as of June 30, 2026. Attached: Report on Corporate Governance 6 months of 2026 No 02/2026/BC-CMH)

1. The list of internal persons and their affiliated persons

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
1	Pham Minh Phuc		Chairman			27/04/2018			Chairman	6.191.200	24,325%
1.1	Pham Minh Duc								Father		0,000%
1.2	Nguyen Xuan Trach								Father-in-law		0,000%
1.3	Do Thi Bong								Mother-in-law		0,000%
1.4	Nguyen Thi Thu Phuong								wife	3.450	0,014%
1.5	Pham Minh Hau								younger brother		0,000%
1.6	Nguyen Thi Thuy Le								sister-in-law		0,000%
1.7	Pham Minh Hoa								younger sister	2.300	0,009%
1.8	Pham Minh Nguyen								Child		0,000%
1.9	Pham Minh Khang								Child		0,000%
1.10	Ta Hoang Linh								sister-in-law		0,000%
1.11	Pham Gia Tuan								younger brother		0,000%
2	Kim Ngoc Nhan		CEO			27/04/2018			CEO	300.000	1,179%
2.1	Kim Van Dao								Father		0,000%
2.2	Nguyen Thi Yen								Mother		0,000%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
2.3	Pham Tho Yen								Father-in-law		0,000%
2.4	Pham Thi Hieu								wife	5.750	0,023%
2.5	Kim Thi Oanh								Younger sister	575	0,002%
2.6	Kim Van Nghia								Younger brother	575	0,002%
2.7	Kim Tuan Anh								Younger brother	1.150	0,005%
2.8	Kim Thi Van Anh								Younger sister		0,000%
2.9	Nguyen Thi Minh Huong								Younger sister-in-law		0,000%
2.10	Phung Thi Thao								Younger sister-in-law		0,000%
2.11	Dang Van Hung								Brother-in-law		0,000%
2.12	Nguyen Van Thuong								Brother-in-law		0,000%
3	Dinh Thi Thuy		D. CEO/Chief Accountant			25/02/2014			D. CEO/Chief Accountant	114.686	0,451%
3.1	Dinh Hong Thanh								Father		0,000%
3.2	Dang Thi Thu								Mother	1.150	0,005%
3.3	Cao Minh Nga								Mother-in-law		0,000%
3.4	Nguyen Huu Manh								Husband	575	0,002%
3.5	Nguyen Quynh Trang								Child		0,000%
3.6	Nguyễn Quang Huy								Child		0,000%
3.7	Dinh Thi Thu Thao								Younger sister	575	0,002%
3.8	Dao Tien Chien								Brother-in-law		0,000%
3.9	Dinh Nam Thang								younger brother		0,000%
3.10	Nguyen Thi Khanh linh								Younger sister-in-law		0,000%

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4	Nguyen Ngoc Tu		D. CEO			14/04/2017			D. CEO	23	0,000%
4.1	Pham Thi Diep								Mother		0,000%
4.2	Nguyen Thi Bich								Mother-in-law		0,000%
4.3	Truong Thuy Lien								wife		0,000%
4.4	Nguyen Ngoc Mai								younger brother		0,000%
4.5	Nguyen Thi Kim Dung								Sister		0,000%
4.6	Nguyen Truong An								Brother-in-law		0,000%
4.7	Le Dinh Thanh								Brother-in-law		0,000%
5	Tran Van Trung		D. CEO			30/06/2015			D. CEO		0,000%
5.1	Tran Trung Chinh								Father		0,000%
5.2	Pham Thi Chuong								Mother		0,000%
5.3	Tran Duc Hoc								Father-in-law		0,000%
5.4	Do Thi Nguyen								Mother-in-law		0,000%
5.5	Tran Thi Thuy Trang								wife		0,000%
5.6	Tran Thi Chinh								Younger sister		0,000%
5.7	Nguyen Manh Lan								Brother-in-law		0,000%
6	Nguyen Huy Hoang		Independent Board Member			29/03/2025		Appoint	Independent Board Member	253.000	0,994%
6.1	Nguyen Huu Thai								Father		0,000%
6.2	Nguyen Thi Gai								Mother		0,000%
6.3	Pham Anh Dung								Father-in-law		0,000%
6.4	Vu Thi Hoa								Mother-in-law		0,000%

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	NSH No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company	PeriodNumber of Shares Owned at the End of the Period	Percentage of Shares Owned at the End of the Period
6.5	Pham Lan Huong								wife		0,000%
6.6	Nguyen Hoai Phuong								child		0,000%
6.7	Nguyen Quang Huy								child		0,000%
6.8	Nguyen Manh Ha								younger brother		0,000%
6.9	Nguyen Thi Minh								sister-in-law		0,000%
7	Nguyen Anh Tu		Board Member			29/03/2025		Appoint	Board Member		0,000%
7.1	Nguyen Huu Cuong								Father		0,000%
7.2	Le Thi An								Mother		0,000%
7.3	Ha Thi Van								wife		0,000%
7.4	Ha Van Xoan								Father-in-law		0,000%
7.5	Quach Thi Nhu								Mother-in-law		0,000%
7.6	Nguyen Thanh Cuong								Brother		0,000%
7.7	Nguyen Thi Huyen								sister		0,000%
7.8	Le Anh Tuan								Brother-in-law		0,000%
7.9	Ha Thi Thuy								sister-in-law		0,000%

2. Changes to The list of internal persons and their affiliated persons

- The list of internal persons and their affiliated persons has increased: None
- The list of internal persons and their affiliated persons has increased has decreased: None

Hanoi, 28th July 2026

APPENDIX 03

TRANSACTIONS OF INTERNAL PERSONS AND AFFILIATED PERSONS WITH SHARES OF THE COMPANY

(Updated as of June 30, 2026. Attached: Report on Corporate Governance 6 months of 2026 No 02/2026/BC-CMH)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
	No transactions						