

No.: 01/2026/TB-HĐQT-CMH

Hanoi, 30 March 2026

**ANNOUNCEMENT**

**Re: Attendance at the 2026 Annual General Meeting of Shareholders  
CMH Viet Nam Group Joint Stock Company**

To: Shareholders of CMH Viet Nam Group Joint Stock Company

**THE BOARD OF DIRECTORS OF CMH VIET NAM GROUP JOINT STOCK  
COMPANY**

- Pursuant to the Enterprise Law No. 59/2020/QH14 dated 17 June 2020 and its amendments and supplements;
- Pursuant to the Charter of CMH Viet Nam Group Joint Stock Company;
- Pursuant to the consolidated list of securities holders exercising rights at the final registration date of 20 March 2026, prepared by the Vietnam Securities Depository and Clearing Corporation.

The Board of Directors (BOD) of CMH Viet Nam Group Joint Stock Company (CMH Group) respectfully announces and cordially invites Shareholders to attend the 2026 Annual General Meeting of Shareholders (AGM) of CMH Group as follows:

**1. Time, venue, and participants:**

- 1.1. Date and time: Starting at 9:00 AM on 24 April 2026.
- 1.2. Venue: CMH Group's head-office at 12th floor, Intracom 2 Office Building, No. 33 Cau Dien, Xuan Phuong Ward, Hanoi.
- 1.3. Participants: Shareholders listed in the consolidated list of securities holders exercising rights at the final registration date of 20 March 2026, prepared by the Vietnam Securities Depository and Clearing Corporation.

**2. Proposed agenda items for discussion and approval at the AGM:**

- Board of Directors Report for 2025 and Business Plan for 2026.
- Audit Committee Report for 2025 and Plan for 2026.
- Proposal to approve Business Results, Dividends for 2025, and Business Plan and Projected Dividends for 2026.
- Proposal to approve the Audited Financial Statements for 2025 and the Profit Distribution Plan for 2025.
- Proposal on the selection of the auditing firm for the 2026 financial statements.
- Proposal on amendments and supplements to the Company Charter.
- Proposal on amendments and supplements to the Company's Corporate Governance Regulations.
- Proposal to approve the Construction Contract and Annexes for the construction, supply, and installation of equipment for the Lemore Phan Thiet Hotel Project between the Company and Lemore Phan Thiet Joint Stock Company (a related-party transaction,



as Mr. Pham Minh Phuc – Chairman of the BOD – is also a major shareholder of Lemore Phan Thiet Joint Stock Company).

- Proposal to approve the investment policy for the Social Housing Project on the residential plot in Thanh Mieu Ward, Phu Tho Province.
- Proposal to approve the investment participation policy for the Technical Infrastructure Construction Project at Kim Son Industrial Cluster.
- Proposal to approve Mr. Pham Minh Phuc – Chairman of the BOD – to purchase shares to increase his ownership to 25% or more of the Company’s voting shares without conducting a public tender offer procedure.
- Proposal to approve the divestment policy for CM Trading Investment Joint Stock Company (Enterprise Code: 0104075049) and Environmental Installation Joint Stock Company (Enterprise Code: 6400308865).
- Other matters within the authority of the AGM (if any).

### 3. Meeting materials:

- 3.1. Shareholders may view and download meeting materials from the Company’s official website at: <https://cmhgroup.vn/danh-muc/cong-bo-thong-tin/>
- 3.2. Any comments or suggestions should be submitted to the Organizing Committee in writing before 5:00 PM on 20 April 2026, either in person or by email to:

#### CMH Viet Nam Group Joint Stock Company

Address: Floor 12, Intracom 2 Office Building, No. 33 Cau Dien, Xuan Phuong Ward, Hanoi.

Tel: 024.357 38555 Email: [info@cmhgroup.vn](mailto:info@cmhgroup.vn)

### 4. Important notes:

- 4.1. Shareholders named in the consolidated list of securities holders exercising rights at the final registration date of 20 March 2026, prepared by the Vietnam Securities Depository and Clearing Corporation, retain full rights to attend the AGM even if they did not receive the meeting invitation for any reason;
- 4.2. If a Shareholder is unable to attend the AGM in person, they may authorize a representative via a Power of Attorney (original) along with the authorized person’s National ID/Identity Card/Passport (original) or the organization’s Enterprise Registration Certificate (Business Registration Certificate) (certified copy).
- 4.3. To facilitate attendance arrangements, the Organizing Committee kindly requests that Shareholders **confirm their attendance** by sending an SMS to the Company’s hotline **0982 730 037** or by emailing **[info@cmhgroup.vn](mailto:info@cmhgroup.vn)** before **5:00 PM on 20 April 2026**.

Sincerely./.

#### Recipients:

- As addressed above;
- Archives: VT.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN   
  


Pham Minh Phuc