

RESOLUTION

BOARD OF DIRECTORS OF CMH VIET NAM GROUP JOINT STOCK COMPANY

- Pursuant to the 2020 Enterprise Law and its amendments and supplements;
- Pursuant to the 2019 Securities Law and its amendments and supplements;
- Pursuant to the Charter of CMH Viet Nam Group Joint Stock Company (CMH Group);
- Pursuant to the Minutes of Meeting No. 03/2026/BBH-HĐQT-CMH dated 30 March 2026 of the Board of Directors.

RESOLVES:

Article 1. Approval of the time, venue, and proposed agenda for the 2026 Annual General Meeting of Shareholders (AGM) of CMH Viet Nam Group Joint Stock Company as follows:

1. Date and time: From 9:00 AM on 24 April 2026.
2. Venue: CMH Group's head office - 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien, Xuan Phuong Ward, Hanoi.
3. Participants: Shareholders listed in the consolidated list of securities holders exercising rights at the final registration date of 20 March, 2026, prepared by the Vietnam Securities Depository and Clearing Corporation.
4. Agenda items for discussion and approval at the AGM:
 - Report of the Board of Directors (BOD) for 2025 and plan for 2026.
 - Report of the Audit Committee for 2025 and plan for 2026.
 - Proposal for approval of 2025 business results, dividend distribution, and 2026 business plan and projected dividend.
 - Proposal for approval of the 2025 Audited financial statements and the Profit distribution plan for 2025.
 - Proposal for selection of the auditing firm for the 2026 financial statements.
 - Proposal for amendments and supplements to the Company Charter.
 - Proposal for amendments and supplements to the Company's Internal Governance Regulations.
 - Proposal for approval of the Construction, Supply and Installation Contract and its appendices for the Lemore Phan Thiet Hotel Project between the Company and Lemore Phan Thiet Joint Stock Company (a related-party transaction, as Mr. Pham Minh Phuc – Chairman of the BOD – is also a major shareholder of Lemore Phan Thiet Joint Stock Company).
 - Proposal for approval of the investment policy for the Social Housing Project the residential functional unit's land in Thanh Mieu Ward, Phu Tho Province.
 - Proposal for approval of the investment participation policy for the Technical Infrastructure Construction Project at Kim Son Industrial Cluster.



- Proposal for approval for Mr. Pham Minh Phuc – Chairman of the BOD – to purchase shares to increase ownership to 25% or more of the Company’s voting shares without conducting a public tender offer procedure.
- Proposal for approval of divestment policy from CM Investment and Trading Joint Stock Company (enterprise code: 0104075049) and Contruction Environment Joint Stock Company (enterprise code: 6400308865).
- Other matters under the authority of the AGM (if any).



Article 2. To assign Mr. Kim Ngoc Nhan – Member of the BOD and CEO – to organize and perform all procedures to conduct the 2026 Annual General Meeting of Shareholders in accordance with the laws and the Company Charter.

Article 3. This Resolution takes effect from the date of signing. The BOD, the Board of Management, and relevant Departments/Divisions are responsible for implementing this Resolution.

Recipients:

- HNX; SCC & Company website;
- As per Article 3;
- Archives: VT.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN 

Pham Minh Phuc

