

RESOLUTION

BOARD OF DIRECTORS OF CMH GROUP JOINT STOCK COMPANY VIETNAM

- Pursuant to Law on Enterprise year 2020;
- Pursuant to the Law on Securities and its implementing documents;
- Pursuant to the Charter of CMH Vietnam Group Joint Stock Company (CMH Group);
- Pursuant to the meeting minutes of the Board of Directors on 25th March 2025.

RESOLVE:

Article 1. Approval of the list of candidates nominated for the supplementary election to the Board of Directors (BOD) for the 2023 - 2028 term by the Company's BOD, including the following persons:

No.	Full name	Date of birth	Nominated position
1	Mai Xuan Thong	30/01/1979	BOD member
2	Nguyen Huy Hoang	25/04/1978	Independent BOD member
3	Nguyen Anh Tu	05/10/1992	BOD member

Article 2. The BOD continues to receive the list of candidates and nominations from shareholders/groups of shareholders at the 2025 annual General Meeting of Shareholders (GMS). The list of candidates and nominations for the supplementary election to the BOD for the 2023-2025 term shall officially be approved at the 2025 annual GMS.

Article 3. This Resolution takes effect from the date of signing. The BOD, the Board of Management and relevant Departments/Offices are responsible for implementing this Resolution.

Recipients:

- HNX; SCC & website;
- As Article 3;
- Archives: VT.

ON BEHALF OF THE BOD



Pham Minh Phuc

SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

1. Full name: Mai Xuan Thong Gender: Male
2. Date of birth: 30/01/1979 Place of birth: Thanh Hoa
3. Nationality: Viet Nam Ethnicity: Kinh Religion: None
4. Citizen identification number: 038079013666 Date of issue: 05/01/2021
 Place of issue: Department of Administrative Management of Social Order
5. Permanent address: No. 479, Tran Hung Dao Street, Nam Ngan Ward, Thanh Hoa City
6. Contact phone number: 093 693 9999
7. Educational level: 12/12
8. Professional qualifications: Bridge and road engineer; Master of Economics
9. Summary of work experience:

From	To	Position, job/work organization
06/2002	04/2006	Deputy Head of Economic - Technical Department; Deputy Secretary of the Youth Union of Road Management and Repair Company 472, Road Management Area 4 - Vietnam Road Administration.
04/2006	11/2006	Head of Planning and Engineering Department, Thanh Hoa Irrigation Transport Construction Investment Development Joint Stock Company.
11/2006	03/2008	Worked at Traffic Construction Enterprise 319.1 under 319 One Member Limited Liability Company, Ministry of National Defense.
03/2008	08/2008	Deputy Director of Thanh Hoa Irrigation Transport Construction Investment Development Joint Stock Company, No. 67 Hang Than, Thanh Hoa City, Thanh Hoa Province
09/2008	07/2014	CEO of Mien Trung Construction Investment Corporation.
07/2014	03/2015	Chairman of the Board of Directors cum CEO of Mien Trung Construction Investment Corporation.
03/2015	02/2016	Chairman of the Board of Directors cum CEO of Mien Trung Construction Investment Group.
02/2016	2025	Chairman of the Board of Directors of Mien Trung Construction Group Joint Stock Company
01/2012	2025	Standing Vice President of Thanh Hoa Construction Association
01/2014	2025	Chairman of Thanh Hoa Golf Association
04/2015	2025	Standing Vice President of Thanh Hoa Provincial Business Association
09/2015	2025	Member of the Executive Committee of the Thanh Hoa Provincial Party Committee, term XVIII, 2015 - 2020
10/2020	2025	Member of the Executive Committee of the Thanh Hoa Provincial Party

Note: - Form for self-nominated candidates or those being nominated to the Board of Directors;
 - This form must be submitted to CMH Group no later than 5:00 PM on 24/03/2025, at the following address: CMH Vietnam Group Joint Stock Company – 12th Floor, Intracom 2 Office Building, No. 33 Cau Dien, Phuc Dien Ward, Bac Tu Liem District, Hanoi - Hotline 0982.730.037

From	To	Position, job/work organization
		Committee, term XIX, 2020 - 2025

10. Number of shares held: 0 shares

11. Management positions currently held at other companies/organizations, including the positions of the Board of Directors, Supervisory Board of other companies (list specific positions and names of companies/organizations): Chairman of the Board of Directors of Mien Trung Construction Group Joint Stock Company.

Interests related to CMH Group and related parties of CMH Group:.....

Note:

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SOCIALIST REPUBLIC OF VIETNAM

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CURRICULUM VITAE

- 1. Full name: Nguyen Huy Hoang Gender: Male
- 2. Date of birth: 25/04/1978 Place of birth: Thai Nguyen
- 3. Nationality: Viet Nam Ethnicity: Kinh Religion: None
- 4. Citizen identification number: Date of issue: Place of issue:
- 5. Permanent address:
- 6. Contact phone number:
- 7. Educational level: 12/12
- 8. Professional qualifications: Master of Business Administration
- 9. Summary of work experience:

From	To	Position, job/work organization
08/1999	02/2000	Marketing Staff, Vien Tin Ha Noi Co., Ltd
03/2000	07/2001	Specialist, General Department of Quality Measurement, Ministry of Science and Technology
08/2001	12/2002	Assistant Director, Hanoi Petroleum Company
01/2001	11/2004	Deputy Director, Tam Viet Company Limited
12/2004	12/2007	Director of Tam Viet Human Skills Development Center
01/2008	12/2011	Chairman, Tam Viet Group
04/2013	11/2016	Director, Huy Phuong Investment LLC
12/2016	03/2018	CEO, Solar Power Investment JSC
01/2017	Now	Chairman of the Members' Council, Huy Phuong Investment LLC

- 10. Number of shares held: 253,000 shares
- 11. Management positions currently held at other companies/organizations, including the positions of the Board of Directors, Supervisory Board of other companies (list specific positions and names of companies/organizations):

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Interests related to CMH Group and related parties of CMH Group:.....

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CURRICULUM VITAE

1. Full name: Nguyen Anh Tu Gender: Male
2. Date of birth: 05/10/1992 Place of birth: Thanh Hoa
3. Nationality: Viet Nam Ethnicity: Kinh Religion: None
4. Citizen identification number: Date of issue: 27/08/2022 Place of issue:
5. Permanent address:
6. Contact phone number:
7. Educational level: 12/12
8. Professional qualifications: Bachelor of Economics majoring in Accounting. Master of Economics majoring in Business Administration.
9. Summary of work experience:

From	To	Position, job/work organization
2014	2017	Finance Department Specialist, Mien Trung Construction Group Joint Stock Company
2017	Now	Chief Accountant, Lam Son Sao Vang Infrastructure Construction and Exploitation Company Limited
2018	Now	Chief Accountant, BT South City Limited Liability Company
2020	Now	Thanh Cong Group Company Limited
2023	Now	Chief Accountant, HTV Mien Trung South City Company Limited

10. Number of shares held: 3,000,000 shares
11. Management positions currently held at other companies/organizations, including the positions of the Board of Directors, Supervisory Board of other companies (list specific positions and names of companies/organizations):
- CEO of Thanh Cong Group Company Limited
- Member of the Board of Directors of New Century Investment Group Joint Stock Company
Interests related to CMH Group and related parties of CMH Group:.....

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